

2. Security Guards / Lady Guards

Job Introduction:

The world's leading private security organization, KSB and Smart Solutions Pvt. Ltd., has immediate job opportunities for Traditional Security Officers/Guards.

KSB offers job security, excellent pay and benefits, and career opportunities. We offer entry level careers, management careers, sales careers and executive careers across India.

Role Responsibility:

- Perform security patrols of designated areas on foot or in vehicle
- Watch for irregular or unusual conditions that may create security concerns or safety hazards
- Sound alarms or call police or fire department in case of fire or presence of unauthorized persons
- Warn violators of rule infractions, such as loitering, smoking or carrying forbidden articles
- Permit authorized persons to enter property and monitors entrances and exits
- Observe departing personnel to protect against theft of company property and ensure that authorized removal of property is conducted within appropriate client requirements
- Investigate and prepare reports on accidents, incidents, and suspicious activities
- Provide assistance to customers, employees and visitors in a courteous and professional manner

The Ideal Candidate:

Education, Licenses and Certifications Required

- Must possess a high school diploma or equivalent
- Must be able to pass any State-required training or other qualifications
- Possession of an Indian Driving licensing is an advantage

Previous Experience

- Any previous experience in a Security Agency would be an advantage but not a must.

Skills Required

- Ability to operate radio or telephone equipment and/or console monitors is a bonus
- Ability to interact cordially and communicate with the public
- Effective oral and written communication skills
- Active listening skills
- Ability to assess and evaluate situations effectively
- Ability to identify critical issues quickly and accurately
- Attention to detail

Other

- Must be at least 18 years old
- Must be an Indian citizen or a foreign citizen authorized to legally work in India
- Must have access to reliable transportation
- Must not use illegal drugs. Must be able to pass a drug test with negative results (except when undergoing documented medical treatment).
- Must submit to an extensive background check, including criminal history, personal references, employment and education and other qualifications verifications as applicable
- Must be able to provide, upon job offer, a discharge document with discharge status indicated, if prior military
- Upon acceptance of a job offer, must be able to pass the following:
 - Psychological testing
 - Physical exam

Physical Requirements and Environment

Environment: Indoor and outdoor, temperature ranges from moderate to extreme cold and heat

Major activity: Walking, standing, speaking, listening, observing

Physical efforts to carry out job duties: Standing, walking, and sitting. Minimal to no stooping or kneeling.