

1. Security Operations Manager / Assistant Security Operations Manager / Security Training Managers / Assistant Security Training Managers

Role Responsibility:

- Carry out all duties in support of the KSB and Smart Solutions Pvt. Ltd. Security Operations Manager.
- Oversee and co-ordinate all KSB activities in support of all operations on a daily and as required basis.
- Ensure compliance with local and national law and local requirements.
- Ensure that full training and personnel records are maintained for all KSB personnel.
- Ensure that security plans are implemented, updated, revised and tested on a regular basis.
- Ensure that all KSB rotational leave plans are implemented.
- Manage and co-ordinate all communications and Control Room requirements in support of KSB Operations.
- Assess and supervise any local security arrangements.
- Develop, oversee and implement orders where required.
- Develop reporting procedures for security incidents.
- Assist in the development of evacuation and medical plans.
- Liaise and co-ordinate activities with Client personnel.
- Assist with the management of site security and safety systems to identify any deficiencies.
- Implement SOP's.
- Participate in and co-ordinate the security response to emergency calls.
- Make regular recommendations leading to a state of continuous improvement and constant security enhancement.
- Command and control the Project at all times ensuring all work is conducted safely, in line with directives set by the KSB Management team
- Ensure that KSB Standard Operating Procedures (SOP) are followed at all times.
- Ensure Daily, Weekly, Monthly and Other Reports returns are to be completed and sent in a timely manner.
- Complete project billing as dictated by the contract and by the KSB Management Team
- Conduct effective performance evaluations and mentor all personnel through formal channels.
- Develop best practices and tools for project execution and management.

- Ensure all incidents and accident reports are completed as per SOPs.
- Deputise for the Security Operations Manager when required.

The Ideal Candidate:

To be considered for these roles candidate CV's MUST be able to demonstrate the following

- High standard of education and demonstrable personal development
- English and any other local language ability is desirable
- Professional Security Management qualifications would be a bonus
- A recognized EHS qualification is desirable
- Commercial Security Management experience
- Military service record would be an advantage
- A minimum of 2 years recent operational management experience
- Experience in the training and management of multi lingual personnel